



Susanne Arlinghaus

Trainer and consultant –
 change management and environmental management
 Diploma in Economics and Political Science (equivalent to Master degree)

Key areas of experience:

Consultancy:

- Moderation of cooperation/partnering processes
- Team and organisational development
- Coaching of management and consultants
- Implementation of process-orientated environmental management systems
- Conference and workshop moderation

Training:

- Consultancy skills
- Management of institutional partnerships and negotiation
- Environmental management

Contact

Susanne Arlinghaus
 Nohlstr. 14
 D-50733 Köln
 mobile: +49 (0)1741378378
 fon: +49 (0)221 9328382
 mail@arlinghaus.info

Professional experience

Since 04.04

Regular assignments:

Freelance trainer and consultant

Office for Coaching and Organisational Consultancy BCO, Jörg Middendorf and Partners, Köln, regular assignments, e.g. in coaching, management assessment and development, since January 2006

METEORTeam, Niederkassel, regular assignments in management development programmes, since January 2007

InWent-VEZ gGmbH, Bad Honnef

Regular training courses „Roles and Competencies in Consulting“ as well as „Shaping Cooperations“ for expatriates of institutions in development cooperation, since June 2004

German Technical Cooperation, Gesellschaft für Technische Zusammenarbeit (GTZ) GmbH, Bonn, Germany, Jakarta, Indonesia, San Salvador, El Salvador, Marrakesh, Morocco

3-day intensive training “Constructive negotiation for sustainable development” for management and technical staff, March, September, November, December 2009

InWEnt gGmbH, Amman, Jordan

Planning and implementation of a programme „Profitable Environmental Management“ (PREMA), training and consultancy programme of 4 modules with local consultants/ trainers and Jordan industry, January 2008 – January 2009

GTZ GmbH, Environmental Programme Tunisia, Tunis

Training for management and staff of GTZ programmes in Tunisia „Key competencies for sustainable development“, February 2008

InWEnt gGmbH, Lima, Peru und Bogotá, Colombia

Training of Trainers Good Housekeeping (GHK) and Environment-oriented Cost

Selected assignments:

Management (EoCM) with local vocational training institutions and industry associations for the development of a network Red Alumni Economía Sostenible, since September 2007

Zentrum für Entwicklungsforschung (ZEF) in Kooperation mit der UN University EHS, Bonn

2-3 day seminar „Key competencies for sustainable development“ for the international postgraduate course, October 2007 and 2008

GOPA, German-Indonesian Environmental Programme, Jakarta, Indonesia

Training and Consultancy for the introduction of Environment-oriented Cost Management (UoKM) in the Indonesian Cleaner Production Centre with local consultants and industry, January 2007 to September 2007

GTZ-ProLH, Jakarta, Indonesia

Facilitation in the establishment of the Indonesian Cleaner Production Centre (ICPC) as an independent organisation of consultancy, since January 2006

GTZ-ASEM, GTZ-HAWA, New Delhi and Bangalore, India

Consultation for companies in the recycling sector of Waste from Electrical and Electronic Equipment (WEEE), since September 2005

Municipality of Bonn, Department Environment and Health, Bonn

Facilitation of the development of an institutional cooperation strategy for the sustainable development of the municipality with the participation of political parties, NGO and administration etc., May/ June 2004

Professional experience (continued)

- | | |
|-----------------|--|
| 12.2000-02.2004 | Project manager and vice head of project in GTZ, Bonn, International consultancy and training, environmental management, team and organisational development, consultancy competencies |
| 08.1998-11.2000 | Trainee in GTZ, Eschborn and Bonn with identical profile |

Training and education

- | | |
|------------------|---|
| 12.2008-12.2009 | Retesting training, Solution-oriented team development, G. Aumüller |
| 10.2008 | Non-violent communication, Christoph Stettner, certified trainer, Bildungswerk Rheinland |
| 10.2005 | Shaping Multi-Stakeholder Partnerships, Collective Leadership Institute, Berlin |
| 05.2003- 03.2004 | Coaching and team development, Dr. Bernd Schmid, Wiesloch |
| 11. 2001-09.2002 | Systemic consultancy, Dr. Bernd Schmid, Wiesloch |
| 09.1997-06.1998 | Postgraduate course GDI-DIE, Berlin , social communicative skills, team development and others etc. |
| 05.1995 | Organisational diagnosis, Culture-Development-Communication (KEK) Consultants, Schweiz/ Bolivien |
| 10.91-03.97 | Studies in Economics and political science, University of Cologne |

Languages

German – mother tongue
English, Spanish, French – fluent

Cologne, December 2009